

TRUSTEES' CODE OF CONDUCT FOLLOWING THE NOLAN PRINCIPLES

Trustees of St Luke's Hospice have a general duty to act in the best interest of the Hospice as a whole. They should not do so in order to gain financial or other material benefit for themselves, their family, their friends or any other organisation to which they are connected.

The Nolan Committee on Standards in Public Life identified seven main principles of public life which should be expected of people serving in public office; although we accept that this role is not a public one, the standards are still relevant:

- **Selflessness**

Holders of public office should act solely in terms of the public interest.

- **Integrity**

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

- **Objectivity**

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

- **Accountability**

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

- **Openness**

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

- **Honesty**

Holders of public office should be truthful.

- **Leadership**

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.