



Sheffield's Hospice

EMPLOYEE SPECIFICATION

POST: Chef de Partie

A = Application

I = Interview

P = Presentation

St Luke's Hospice is an Equal Opportunities employer and promotes equality of access to employment. St Luke's Hospice employees are required to follow the specific HR Policies supporting recruitment & selection.

| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
|---|-----------|-----------|----------------|
| EXPERIENCE | | | |
| Experience of working in a high quality catering venue | | √ | A,I |
| Experience of preparing fresh, seasonal food | √ | | A,I |
| Experience of working in a healthcare environment | | √ | A,I |
| Experience of working within a team | √ | | A,I |
| KNOWLEDGE | | | |
| Excellent knowledge of current food safety legislation | √ | | |
| Significant professional knowledge through experience in a quality catering establishment or hotel services | √ | | A,I |
| Excellent knowledge of fresh seasonal foods | √ | | A,I |
| QUALIFICATIONS/TRAINING | | | |
| City and Guilds 706/1 & 706/2 or NVQ level 2 (or equivalent) | √ | | A |
| Food Hygiene Qualification/Certificate | √ | | A |
| NVQ in Customer Service or equivalent or willing to undertake | | √ | A |
| First Aid qualification or willingness to undertake | | √ | A,I |

| | | | |
|---|---|---|------------|
| SKILLS/ABILITIES | | | |
| Excellent knife and equipment skills | ✓ | | I |
| Good organisational skills | ✓ | | I |
| Good skills in planning and problem solving | ✓ | | I |
| Excellent communication skills (written and verbal) | | ✓ | A,I |
| Excellent interpersonal skills | ✓ | | I |
| Excellent customer care skills | | ✓ | I |
| PERSONAL ATTRIBUTES | | | |
| To have a love & passion for all types of food | ✓ | | A,I |
| Good standards of personal presentation in keeping with a frontline customer contact role | | ✓ | I |
| Ability to work as a team member | ✓ | | A,I |
| Ability to work unsupervised under own initiative | ✓ | | A,I |
| Ability to work flexibly & responsibly | ✓ | | I |
| Ability to work to timescales & under pressure | ✓ | | I |
| Ability to liaise with & maintain good relationships with internal & external customers | ✓ | | I |
| Ability to work in a diverse environment | ✓ | | A,I |
| Ability to identify & resolve problems | | ✓ | I |
| Ability to maintain confidentiality | ✓ | | I |
| Willing to undergo further training | ✓ | | A,I |